



JOB APPLICATION

King's Seafood Company is an Equal Opportunity Employer. All candidates will be evaluated on the basis of their qualifications for the job in question. Federal and/or state law prohibit discrimination on the basis of race, color, creed, religion, sex, national origin, age, disability or any other protected status. Federal law, however, prohibits the employment of any person who does not have the legal right to work in the United States.

PERSONAL INFORMATION

FIRST NAME	LAST NAME	EMAIL ADDRESS
ADDRESS	CITY	STATE/PROVINCE
ZIP/POSTAL CODE	COUNTRY	
HOME PHONE	WORK PHONE	MOBILE PHONE
<input type="checkbox"/> PLEASE CONTACT ME BY PHONE, ONLY		SOCIAL SECURITY NUMBER
DRIVERS LICENSE	EXPIRES	OR STATE ID
OR	OR	RESIDENCE ID
OR	PASSPORT #	
HOW DID YOU HEAR ABOUT THIS POSITION?		
<input type="checkbox"/> COMPANY WEBSITE	<input type="checkbox"/> KFH ADVERTISING	<input type="checkbox"/> RECRUITER/AGENCY
<input type="checkbox"/> JOB FAIR	<input type="checkbox"/> INTERNET	<input type="checkbox"/> WALK-IN
<input type="checkbox"/> REFERRAL	<input type="checkbox"/> REFERRED BY A KING'S EMPLOYEE?	<input type="checkbox"/> COLLEGE RECRUITMENT
		<input type="checkbox"/> NEWSPAPER
		<input type="checkbox"/> REHIRE
		<input type="checkbox"/> OTHER
CREW MEMBER NAME		RESTAURANT LOCATION

AVAILABILITY INFORMATION

DATE AVAILABLE TO START?	IF OFFERED A POSITION, HOW MUCH NOTICE DO YOU NEED TO OFFER YOUR CURRENT EMPLOYER?					
WEEK SCHEDULE: PLEASE TELL US YOUR AVAILABILITY. (CHECK OFF IF YOU ARE AVAILABLE AM AND/OR PM)						
APPLIES TO CREW POSITIONS ONLY.						
MON	TUES	WED	THURS	FRI	SAT	SUN
<input type="checkbox"/> A.M.	<input type="checkbox"/> A.M.	<input type="checkbox"/> A.M.	<input type="checkbox"/> A.M.	<input type="checkbox"/> A.M.	<input type="checkbox"/> A.M.	<input type="checkbox"/> A.M.
<input type="checkbox"/> P.M.	<input type="checkbox"/> P.M.	<input type="checkbox"/> P.M.	<input type="checkbox"/> P.M.	<input type="checkbox"/> P.M.	<input type="checkbox"/> P.M.	<input type="checkbox"/> P.M.
WHICH LOCATIONS ARE YOU INTERESTED IN WORKING IN?				IF YOU ARE APPLYING FOR A FUTURE POSITION, PLEASE INDICATE THE JOB THAT INTERESTS YOU:		
PRIMARY LOCATION						
SECOND CHOICE						
THIRD CHOICE				<input type="checkbox"/> CHECK BOX IF WILLING TO RELOCATE?		

EDUCATION & EXPERIENCE

HIGHEST DEGREE OBTAINED	YEARS OF RELATED WORK EXPERIENCE
<input type="checkbox"/> CHECK BOX IF BILLINGUAL? IF YES, WHICH LANGUAGE(S) DO YOU SPEAK CONVERSATIONALLY?	

EMPLOYMENT INFORMATION

CURRENT ANNUAL SALARY/WAGE	CURRENT BONUS IF APPLICABLE	DESIRED BASE SALARY/HOUR
<input type="checkbox"/> CHECK BOX IF PREVIOUSLY EMPLOYED BY KING'S.		LOCATION
	DATE OF PREVIOUS EMPLOYMENT	

EMPLOYMENT HISTORY

IF THIS WOULD BE YOUR FIRST JOB, PLEASE CHECK BOX - NO WORK HISTORY.

NO WORK HISTORY

CURRENT JOB TITLE

JOB ONE

CHECK BOX IF WE HAVE PERMISSION TO CONTACT YOUR EMPLOYER BELOW?

IF NO, PLEASE EXPLAIN?

EMPLOYED FROM

EMPLOYED TO

EMPLOYER

I AM CURRENTLY EMPLOYED BY THIS EMPLOYER.

ADDRESS

CITY

STATE/PROVINCE

ZIP/POSTAL CODE

WORK PHONE

STARTING POSITION

FINAL POSITION

DUTIES

STARTING SALARY

FINAL SALARY

IMMEDIATE SUPERVISOR

PHONE/CONTACT #

JOB TWO

CHECK BOX IF WE HAVE PERMISSION TO CONTACT YOUR EMPLOYER BELOW?

IF NO, PLEASE EXPLAIN?

EMPLOYED FROM

EMPLOYED TO

EMPLOYER

I AM CURRENTLY EMPLOYED BY THIS EMPLOYER.

ADDRESS

CITY

STATE/PROVINCE

ZIP/POSTAL CODE

WORK PHONE

STARTING POSITION

FINAL POSITION

DUTIES

STARTING SALARY

FINAL SALARY

IMMEDIATE SUPERVISOR

PHONE/CONTACT #

SKILLS

PROFESSIONAL TRAINING OR CERTIFICATION IN THE FOLLOWING:

ACCOUNTING / FINANCIAL	<input type="checkbox"/> YES	<input type="checkbox"/> NO	HUMAN RESOURCES	<input type="checkbox"/> YES	<input type="checkbox"/> NO
BARTENDING	<input type="checkbox"/> YES	<input type="checkbox"/> NO	INTERVIEWING	<input type="checkbox"/> YES	<input type="checkbox"/> NO
COACHING	<input type="checkbox"/> YES	<input type="checkbox"/> NO	LEADERSHIP	<input type="checkbox"/> YES	<input type="checkbox"/> NO
CPR	<input type="checkbox"/> YES	<input type="checkbox"/> NO	MARKETING	<input type="checkbox"/> YES	<input type="checkbox"/> NO
CULINARY	<input type="checkbox"/> YES	<input type="checkbox"/> NO	PAYROLL	<input type="checkbox"/> YES	<input type="checkbox"/> NO
DIVERSITY	<input type="checkbox"/> YES	<input type="checkbox"/> NO	TRAINING / TEACHING	<input type="checkbox"/> YES	<input type="checkbox"/> NO
FOOD SAFETY / SERV SAFE	<input type="checkbox"/> YES	<input type="checkbox"/> NO	WEB DESIGN	<input type="checkbox"/> YES	<input type="checkbox"/> NO
GENERATIONAL WORKFORCE	<input type="checkbox"/> YES	<input type="checkbox"/> NO	SEXUAL HARASSMENT SENSITIVITY	<input type="checkbox"/> YES	<input type="checkbox"/> NO
OTHER	<input type="text"/>				

WORK EXPERIENCE IN THE FOLLOWING:

	BEGINNER	ADVANCED	EXPERT	NONE		BEGINNER	ADVANCED	EXPERT	NONE
ACCOUNTING / FINANCIAL	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	OPENING RESTAURANT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BARTENDING	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ORIENTATION	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BENEFIT ADMINISTRATION	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	PAYROLL	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CULINARY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	WEB DESIGN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
HUMAN RESOURCES	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	WRITING CURRICULUM	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
LAY-OFF/CLOSING BUSINESS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	WRITING MRKT/CONTEST REQU.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
MARKETING	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	WRITING SCHEDULES	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

COMPUTER SKILLS

	BEGINNER	ADVANCED	EXPERT	NONE		BEGINNER	ADVANCED	EXPERT	NONE
ADP ENTERPRISE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	OUTLOOK	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ADP PAY FORCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	PHOTO SHOP	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ADP PCPW	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	POWER POINT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ALOHA POS SYSTEM	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	PUBLISHER	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CTUIT SYSTEM	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	RIS SYSTEM	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
EXCEL	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SPRINGER-MILLER	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ILLUSTRATOR	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SQUIRREL	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
LMS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	TEN KEY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
MAC	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	TMX SYSTEM	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
MACROS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	WORD	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
OTHER PC SOFTWARE	<input type="text"/>				OTHER PAYROLL SOFTWARE	<input type="text"/>			

REFERENCES

LIST THREE PROFESSIONAL AND/OR PEER REFERENCES (NOT RELATIVES) WHO HAVE KNOWN YOUR FOR AT LEAST FIVE YEARS

NAME	ADDRESS	PHONE #	RELATION
NAME	ADDRESS	PHONE #	RELATION
NAME	ADDRESS	PHONE #	RELATION

HAVE EVER BEEN DISCHARGED OR ASKED TO RESIGN BY AN EMPLOYER?

YES NO

WAS THERE A TIME DURING THE PAST TEN YEARS WHEN YOU WERE NOT EMPLOYED OR ATTENDING SCHOOL?

YES NO

IF YES, PLEASE EXPLAIN?

[Empty text box for explanation]

ADDITIONAL INFORMATION

ARE YOU LEGALLY AUTHORIZED TO WORK IN THE UNITED STATES?

YES NO

IN THE PAST 7 YEARS, HAVE YOU BEEN CONVICTED OF A FELONY OR PLEAD NO CONTEST TO A FELONY CHARGE?

YES NO

IF YES, PLEASE EXPLAIN?

[Empty text box for explanation]

CAN YOU PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB FOR WHICH YOU ARE APPLYING WITH OR WITHOUT REASONABLE ACCOMMODATION?

YES NO

RESUME

IF YOU HAVE A RESUME AVAILABLE, PLEASE ATTACH TO THIS APPLICATION.

APPLICANT ACKNOWLEDGMENT

If considered for employment, I authorize investigation and verification of all statements contained in this application and hereby authorizes King’s Seafood Company (KSC) to contact my previous employers and references names. I understand that, if employed, misrepresentation or omission of facts called for herein may result in my dismissal upon discovery. I understand that, if employed, my employment will be at-will and that my employment may be terminated at any time, for any reason, at the option of KSC or myself. I further understand that no one other than the President of KSC may enter into an agreement contrary to the at-will employment relationship, and that any such agreement must be in writing and signed by the President of KSC and me. I furthermore understand that all offers of employment are conditioned on the receipt of satisfactory responses to reference requests and the provision of satisfactory proof of an applicant’s identity and legal authority to work in the U.S.

APPLICANT NAME (PRINT)

APPLICANT SIGNATURE

DATE



“JOIN THE HOUSE THAT SEAFOOD BUILT”