



## Spaghetti Warehouse Restaurants, Inc.

### MANAGEMENT APPLICATION FOR EMPLOYMENT

We appreciate you taking the time to fill out this application. All questions must be answered completely and accurately. We are an Equal Opportunity Employer, and comply with applicable Federal, State, and local laws, which prohibit discrimination against qualified applicants, based on race, color, creed, religion, age, sex, ethnicity, alienage or citizenship, national origin, sexual orientation, veteran status, disability if otherwise qualified or other legally protected characteristic(s). If you require assistance in completing this application, please inform the interviewer or manager.

#### PLEASE PRINT IN BLACK OR BLUE INK

\_\_\_\_\_  
Date                      Position applying for                      Desired Salary                      Location/City Preference

How were you referred to us? \_ Advertisement \_ Agency \_ Friend \_ Relative \_ Walk-in \_ Internet \_ Other

\_\_\_\_\_  
Last Name                      First Name                      Middle Name

\_\_\_\_\_  
Address City, State Zip

(\_\_\_\_\_) \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_  
Home Phone                      Work Phone                      Social Security Number

(\_\_\_\_\_) \_\_\_\_\_  
Cell Phone                      Internet/E-mail Address

\_\_\_\_\_  
Prior Address (if at present address less than five years) City, State Zip

#### PERSONAL INFORMATION

Have you ever used another name for work or school? \_ Yes \_ No    If yes, please state name(s), and schools/employers:

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Are you willing and available to work flexible hours, which could include weekends and/or holidays?  
\_\_ Yes \_\_ No

Are there any days or time periods you are unavailable for work? \_\_ Yes \_\_ No

If yes, please indicate the days/times:

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Do you plan to engage in other work while in our employ? \_\_ Yes \_\_ No

If yes, please describe the work as well as the hours:

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Do you speak, read, or write a language other than English? \_\_ Yes \_\_ No

If yes, please specify: \_\_\_\_\_

Do you have any relatives who work for Spaghetti Warehouse Restaurants, Inc? \_\_ Yes \_\_ No

If yes, please specify: \_\_\_\_\_

Have you been employed by Spaghetti Warehouse Restaurants, Inc before? \_\_ Yes \_\_ No

If yes, Dates: \_\_\_\_\_

Location: \_\_\_\_\_

Position(s): \_\_\_\_\_

Have you ever been convicted of a crime or received deferred adjudication? (*You are not required to reveal sealed, impounded, exonerated or expunged criminal history information. Georgia applicants are not required to reveal deferred adjudication*). \_\_ Yes \_\_ No

If yes, please record below all misdemeanors and felonies (other than parking tickets and minor driving violations) for which you have been convicted or received deferred adjudication. You may be asked to verify a criminal record. (*Conviction will not necessarily disqualify an applicant from employment. Factors such as age at time of conviction, length of time since offense, seriousness of offense, position applied for and rehabilitation will be considered*).

Year	Location (City, State)	Explanation
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Spaghetti Warehouse Restaurants, Inc. prohibits unlawful harassment, including sexual harassment, in the workplace. The Company has a Zero Tolerance Policy for unlawful harassment, and expects all managers to maintain an environment that is free of harassment, including sexual harassment, against managers, team members and guests. Are you willing to comply with the Spaghetti Warehouse Restaurants, Inc. Zero Tolerance Policy? \_\_ Yes \_\_ No

## EDUCATION

High School Attended (Name, City, State):

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Did you graduate?  Yes  No

College/University/Trade School Attended (Name, City, State):

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Did you graduate?  Yes  No Major \_\_\_\_\_ Degree \_\_\_\_\_

College/University/Trade School Attended (Name, City, State):

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Did you graduate?  Yes  No Major \_\_\_\_\_ Degree \_\_\_\_\_

## WORK HISTORY

Please provide your complete work history for the preceding three employers, with the most recent first. List full-time and/or part-time, including military service, if applicable.

Employer \_\_\_\_\_ From (mo/yr) \_\_\_\_\_ To (mo/yr) \_\_\_\_\_

Address (Street, City, State) \_\_\_\_\_

Phone Number \_\_\_\_\_ Job Title \_\_\_\_\_

Job Duties \_\_\_\_\_

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Reason for leaving \_\_\_\_\_

Employer \_\_\_\_\_ From (mo/yr) \_\_\_\_\_ To (mo/yr) \_\_\_\_\_

Address (Street, City, State)\_\_\_\_\_

Phone Number\_\_\_\_\_ Job Title\_\_\_\_\_

Job Duties\_\_\_\_\_

Reason for Leaving\_\_\_\_\_

Employer\_\_\_\_\_ From (mo/yr)\_\_\_\_\_ To(mo/yr)\_\_\_\_\_

Address (Street, City, State)\_\_\_\_\_

Phone Number\_\_\_\_\_ Job Title\_\_\_\_\_

Job Duties\_\_\_\_\_

Reason for Leaving\_\_\_\_\_

## **CERTIFICATION AND AUTHORIZATION**

By signing this application, I certify that the above information is true and correct. I understand that, in the event of my employment by Spaghetti Warehouse Restaurants, Inc., I shall be subject to dismissal if any information that I have given in this application is false or misleading, or if I have failed to give any information herein requested, regardless of the time elapsed after discovery.

I understand that nothing in this employment application, the granting of an interview, or my subsequent employment with Spaghetti Warehouse is intended to create an employment contract between myself and Spaghetti Warehouse. I understand that, if hired, my employment will be terminable at will, and may be terminated by me or by Spaghetti Warehouse at any time and for any reason.

I hereby acknowledge that I have read and agree to the above statements.

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Sign Name

\_\_\_\_\_  
Date